

Fiscal Year 2017/2018 Total Compensation for all City Positions

Position	SALARY		BENEFITS		TOTAL COMPENSATION	
	Low Step	Top Step	Low Step	Top Step	Low Step	Top Step
	A	E	A	E	A	E
Accountant	55,645	67,637	23,820	25,850	79,465	93,487
Accounting Assistant I	34,437	41,858	20,230	21,486	54,667	63,344
Accounting Assistant II	37,929	46,103	20,821	22,205	58,750	68,308
Accounting Technician I	40,658	49,420	21,283	22,766	61,941	72,187
Accounting Technician II	44,891	54,565	22,000	23,637	66,890	78,202
Administrative Analyst	57,958	70,448	24,212	26,326	82,169	96,774
Administrative Assistant I	36,831	44,768	20,635	21,979	57,466	66,747
Administrative Assistant II	40,531	49,266	21,261	22,740	61,792	72,006
Administrative Assistant III	44,578	54,185	21,947	23,573	66,525	77,758
Assistant Planner	57,622	70,040	24,155	26,257	81,777	96,297
Associate Planner	63,982	77,771	25,232	27,566	89,214	105,337
Asst. Community Development Director	102,571	124,675	31,764	35,506	134,335	160,181
Asst. Public Works Director	102,571	124,675	31,764	35,506	134,335	160,181
Building Official	86,451	105,081	29,035	32,189	115,486	137,271
City Clerk	80,426	97,758	28,015	30,950	108,441	128,708
City Council	-	9,552	-	14,400	-	23,952
City Manager	-	186,423	-	62,704	-	249,127
City Planner	84,022	102,130	28,624	31,690	112,646	133,819
Code Compliance Officer	48,163	58,543	22,554	24,311	70,717	82,853
Community Development Director	117,950	143,369	40,368	44,671	158,318	188,041
Community Volunteer Services Coordinator	39,444	47,944	21,077	22,517	60,521	70,461
Director of Administrative Services	117,950	143,369	40,368	44,671	158,318	188,041
Economic Development Specialist	70,377	85,544	26,314	28,882	96,691	114,426
Housing Technician	42,682	51,880	21,626	23,183	64,307	75,063
Maintenance Superintendent	53,922	65,542	23,528	25,496	77,450	91,038
Maintenance Worker I	35,293	42,898	20,375	21,662	55,667	64,561
Maintenance Worker II	38,843	47,214	20,976	22,393	59,818	69,606
Permit Technician	42,682	51,880	21,626	23,183	64,307	75,063
Planning Technician	42,682	51,880	21,626	23,183	64,307	75,063
Planning Technician II	47,057	57,198	22,366	24,083	69,423	81,281
Public Services Coordinator	57,958	70,448	24,212	26,326	82,169	96,774
Public Services Manager	83,583	101,596	28,550	31,599	112,133	133,195
Public Works Director/City Engineer	138,018	167,761	43,765	48,800	181,783	216,562
Public Works Manager	83,583	101,596	28,550	31,599	112,133	133,195
Senior Accountant	63,994	77,785	25,234	27,568	89,227	105,353
Senior Building Inspector	72,759	88,439	26,717	29,372	99,477	117,811
Senior Code Compliance Officer	55,275	67,187	23,757	25,774	79,032	92,961
Senior Maintenance Worker	44,648	54,270	21,958	23,587	66,606	77,857
Senior Planner	70,377	85,544	26,314	28,882	96,691	114,426
Intern	-	10.71	-	-	-	10.71 *
Project Specialist	19.00	23.10	-	-	19.00	23.10 *

*Hourly

Sick Leave Buyback-Full-time staff with a minimum balance of 192 hours of sick leave are eligible to buyback 48 hours per year.

Vacation Buyback-Full-time staff are eligible to buyback 60 hours of their accrued vacation leave per year.

Admin Leave Buyback-Management are eligible to buyback 60 hours of their accrued administrative leave per year.

Buyback programs are an option and are not included in the benefits calculation above.

Positions listed above are for all positions whether filled or not.