

Fiscal Year 2018/2019 Total Compensation for all City Positions

Position	SALARY		BENEFITS		TOTAL COMPENSATION	
	Low Step	Top Step	Low Step	Top Step	Low Step	Top Step
	A	E	A	E	A	E
Accountant	56,758	68,989	24,922	27,061	81,680	96,050
Accounting Assistant I	35,126	42,695	21,141	22,464	56,266	65,159
Accounting Assistant II	38,688	47,025	21,763	23,221	60,451	70,246
Accounting Technician I	41,471	50,409	22,250	23,812	63,721	74,221
Accounting Technician II	45,788	55,656	23,005	24,730	68,793	80,386
Administrative Analyst	59,117	71,857	25,335	27,562	84,452	99,419
Administrative Assistant I	37,567	45,663	21,568	22,983	59,135	68,646
Administrative Assistant II	41,342	50,251	22,227	23,785	63,569	74,036
Administrative Assistant III	45,470	55,269	22,949	24,662	68,419	79,931
Assistant Planner	58,775	71,441	25,275	27,489	84,050	98,930
Associate Planner	65,274	79,341	26,411	28,870	91,685	108,211
Asst. Community Development Director	104,622	127,169	33,290	37,232	137,912	164,400
Asst. Public Works Director	104,622	127,169	33,290	37,232	137,912	164,400
Building Official	88,180	107,183	30,416	33,738	118,595	140,921
City Clerk	82,035	99,713	29,341	32,432	111,376	132,145
City Council	-	9,552	-	15,000	-	24,552
City Manager	-	190,151	-	64,977	-	255,128
City Planner	85,703	104,172	29,983	33,211	115,685	137,384
Code Compliance Officer	49,126	59,713	23,588	25,439	72,715	85,152
Community Development Director	120,309	146,237	42,032	46,565	162,342	192,802
Community Volunteer Services Coordinator	40,233	48,903	22,034	23,549	62,266	72,453
Director of Administrative Services	120,309	146,237	42,032	46,565	162,342	192,802
Economic Development Specialist	71,785	87,255	27,549	30,254	99,334	117,509
Housing Technician	43,536	52,918	22,611	24,251	66,146	77,169
Maintenance Superintendent	55,000	66,853	24,615	26,687	79,615	93,540
Maintenance Worker I	35,998	43,756	21,293	22,649	57,292	66,406
Maintenance Worker II	39,620	48,158	21,926	23,419	61,546	71,577
Permit Technician	43,536	52,918	22,611	24,251	66,146	77,169
Planning Technician	43,536	52,918	22,611	24,251	66,146	77,169
Planning Technician II	47,998	58,342	23,391	25,199	71,389	83,541
Public Services Coordinator	59,117	71,857	25,335	27,562	84,452	99,419
Public Services Manager	85,255	103,628	29,904	33,116	115,159	136,744
Public Works Director/City Engineer	140,778	171,117	45,611	50,915	186,389	222,031
Public Works Manager	85,255	103,628	29,904	33,116	115,159	136,744
Senior Accountant	65,274	79,341	26,411	28,870	91,685	108,211
Senior Building Inspector	74,214	90,208	27,974	30,770	102,189	120,978
Senior Code Compliance Officer	56,380	68,531	24,856	26,981	81,237	95,511
Senior Maintenance Worker	45,541	55,355	22,961	24,677	68,502	80,032
Senior Planner	71,785	87,255	27,549	30,254	99,334	117,509
Intern	-	11.00	-	-	-	11.00 *
Project Specialist	19.38	23.56	-	-	19.38	23.56 *

*Hourly

Sick Leave Buyback-Full-time staff with a minimum balance of 192 hours of sick leave are eligible to buyback 48 hours per year.

Vacation Buyback-Full-time staff are eligible to buyback 60 hours of their accrued vacation leave per year.

Admin Leave Buyback-Management are eligible to buyback 60 hours of their accrued administrative leave per year.

Buyback programs are an option and are not included in the benefits calculation above.

Positions listed above are for all positions whether filled or not.