

Fiscal Year 2019/2020 Total Compensation for all City Positions

Position	SALARY		BENEFITS		TOTAL COMPENSATION	
	Low Step	Top Step	Low Step	Top Step	Low Step	Top Step
	A	E	A	E	A	E
Accountant	58,460	71,059	26,184	28,465	84,644	99,524
Accounting Assistant I	36,179	43,976	22,150	23,561	58,329	67,538
Accounting Assistant II	39,848	48,436	22,814	24,369	62,663	72,805
Accounting Technician I	42,716	51,921	23,333	25,000	66,049	76,921
Accounting Technician II	47,162	57,326	24,138	25,978	71,300	83,304
Administrative Analyst	60,890	74,012	26,624	28,999	87,514	103,012
Administrative Assistant I	38,694	47,033	22,605	24,115	61,299	71,148
Administrative Assistant II	42,582	51,759	23,309	24,970	65,891	76,729
Administrative Assistant III	46,834	56,927	24,079	25,906	70,913	82,833
Asst. Community Development Director	107,761	130,984	35,109	39,313	142,870	170,297
Asst. Planner	60,538	73,584	26,560	28,922	87,098	102,506
Associate Planner	67,220	81,706	27,769	30,392	94,989	112,098
Asst. Public Works Director	107,761	130,984	35,109	39,313	142,870	170,297
Building Official	90,825	110,399	32,043	35,587	122,868	145,985
City Clerk	84,496	102,705	30,897	34,194	115,393	136,899
City Council	-	9,552	15,600	15,600	15,600	25,152
City Manager	-	195,856	15,600	67,793	15,600	263,648
City Planner	88,274	107,297	31,581	35,025	119,855	142,323
Code Compliance Officer	50,600	61,505	24,761	26,735	75,361	88,240
Community Development Director	123,919	150,624	44,034	48,869	167,953	199,493
Community Volunteer Services Coordinator	41,440	50,370	23,102	24,719	64,542	75,089
Director of Administrative Services	123,919	150,624	44,034	48,869	167,953	199,493
Economic Development Specialist	73,938	89,872	28,986	31,870	102,924	121,743
Housing Technician	44,842	54,505	23,718	25,468	68,560	79,973
Maintenance Superintendent	56,650	68,859	25,856	28,066	82,506	96,925
Maintenance Worker I	37,078	45,069	22,313	23,759	59,391	68,828
Maintenance Worker II	40,808	49,603	22,988	24,580	63,796	74,183
Permit Technician	44,842	54,505	23,718	25,468	68,560	79,973
Planning Technician	44,842	54,505	23,718	25,468	68,560	79,973
Planning Technician II	49,438	60,092	24,550	26,479	73,988	86,571
Public Services Coordinator	60,890	74,012	26,624	28,999	87,514	103,012
Public Services Manager	87,812	106,736	31,498	34,924	119,310	141,660
Public Works Director/City Engineer	145,001	176,250	47,851	53,508	192,853	229,758
Public Works Manager	87,812	106,736	31,498	34,924	119,310	141,660
Senior Accountant	67,232	81,721	27,772	30,395	95,004	112,116
Senior Building Inspector	76,441	92,914	29,439	32,421	105,880	125,336
Senior Code Compliance Officer	58,072	70,587	26,113	28,379	84,185	98,966
Senior Maintenance Worker	46,907	57,016	24,092	25,922	70,999	82,938
Senior Planner	73,938	89,872	28,986	31,870	102,924	121,743
Intern	-	12.00	-	-	-	12.00 *
Project Specialist	19.97	24.27	-	-	19.97	24.27 *

*Hourly

Sick Leave Buyback-Full-time staff with a minimum balance of 192 hours of sick leave are eligible to buyback 48 hours per year.

Vacation Buyback-Full-time staff are eligible to buyback 60 hours of their accrued vacation leave per year.

Admin Leave Buyback-Management are eligible to buyback 60 hours of their accrued administrative leave per year.

Buyback programs are an option and are not included in the benefits calculation above.

Positions listed above are for all positions whether filled or not.